



OCEAN COUNTY BOARD OF SOCIAL SERVICES

1027 Hooper Avenue
Toms River, New Jersey

RESOLUTION

January 24, 2023

SALARY RESOLUTION

Resolution 2023-01-01

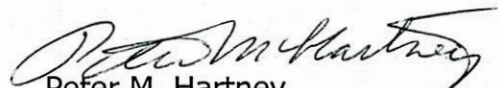
IN ACCORDANCE WITH COLLECTIVE BARGAINING AGREEMENT ARTICLE XXI LONGEVITY PAY BETWEEN OCEAN COUNTY BOARD OF SOCIAL WORKERS AND THE OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 153, SUPERVISORY EMPLOYEES FOR THE PERIOD OF JANUARY 1, 2021 THRU DECEMBER 31, 2023, THE FOLLOWING EMPLOYEE(S) ARE HEREBY GRANTED LONGEVITY AS FOLLOWS:

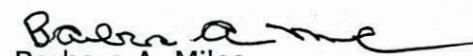
<u>NAME</u>	<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>EFF YEAR OF EMPLOYMENT</u>
Diane Toth	Human Services Specialist 4	\$7,295.51	\$8,193.42	2/16/23	27 th

BE IT FURTHER RESOLVED, that pursuant to the authorization granted by Resolution No. 2020-03-15, all terms, conditions and actions authorized in this Resolution may be immediately implemented prior to formal execution of this Resolution No. 2023-01-01. Formal execution shall be completed as soon as feasible under the circumstances presented by the COVID-19 Crisis.

The personnel actions listed above will be implemented immediately.

We certify this to be a true copy of the Resolution adopted by the Board of Social Services of the County of Ocean this 24th day of January 2023


Peter M. Hartney
Chairperson


Barbara A. Miles
Vice Chairperson



OCEAN COUNTY BOARD OF SOCIAL SERVICES

1027 Hooper Avenue
Toms River, New Jersey

RESOLUTION

January 24, 2023

RESOLUTION ESTABLISHING SALARY AND
BENEFITS FOR SENIOR ASSOCIATE COUNSEL
FOR THE YEAR 2023

Resolution No. 2022-11-29(A)

WHEREAS, the Ocean County Board of Social Services desires to grant a 2.5% increase over the 2022 salary of the Senior Associate Counsel. Except as otherwise indicated, effective January 1, 2023, the annual salary will be:

<u>NAME</u>	<u>TITLE</u>	<u>TOTAL ANNUAL BASE SALARY</u>
Mario M. Brown, II, Esq. (Resignation effective 1/18/23)	Senior Associate Counsel	\$ 119,172.05

WHEREAS, the benefits provided to the Senior Associate Counsel for the period 1/01/2023 – 12/31/2023 are as follows:

Hours of Work (80 hours per pay period)

The title of Senior Associate Counsel is exempt from the overtime/compensatory provision in the Fair Labor Standards Act.

Education

Senior Associate Counsel may request one (1) paid professional day per year. Education reimbursement shall be implemented as enumerated in the current Collective Bargaining Agreement between the Ocean County Board of Social Services and the Office & Professional Employees International Union (OPEIU), Local 153, (Supervisory Unit).

Transportation & Reimbursement

Mileage reimbursement shall be the published Federal IRS rate for business use of a vehicle.

Bereavement

Up to three (3) days per incident upon death of a member of the immediate family as enumerated in the current Collective Bargaining Agreement between the Ocean County Board of Social Services and the Communications Workers of America, Local 1088.

Personal Leave

Four (4) days per calendar year. Personal Days will be prorated for employees at one-third (1/3) day per month. For the purposes of charging an employee with the unearned part of his/her personal leave, an employee shall be considered to have earned the yearly allowance of 4 personal days after the completion of nine (9) full months of service in the year the employee leaves the employ of the Board.

Sick Leave

One (1) day per month or major fraction thereof during the first calendar year of employment and fifteen (15) working days in every calendar year thereafter, which shall be credited to the employee as of the first of January of each year to be accrued at the rate of one and one-quarter (1-1/4) sick days per month. Upon proof of retirement under P.E.R.S., the employee shall receive remuneration of one-half (1/2) his/her accumulated sick leave up to \$12,000.00. Employees who do not utilize any sick leave, from January 1st through June 30th shall be permitted to have one (1) sick day converted to one (1) vacation day. Employees who do not utilize any sick leave from July 1st through December 31st shall be permitted to have one (1) sick day converted to one (1) vacation day. Employees are not eligible for this benefit during the calendar year of the date of hire. An employee who is laid off and subsequently rehired from a DOP Special Reemployment list shall receive full credit for all sick leave accumulated at the time of layoff.

Vacation Leave

Vacation leave as enumerated in the current Collective Bargaining Agreement between the Ocean County Board of Social Services and the Communications Workers of America, Local 1088.

Health Insurance

The Board shall provide medical coverage to all employees together with their eligible dependents through NJ State Health Benefits Program, Blue Cross/Blue Shield Dental Option Plan administered through Direct Dental Network and Prescription Coverage as enumerated in the current Collective Bargaining Agreement between the Ocean County Board of Social Services and the Communications Workers of America, Local 1088. Employee contributions for the NJ State Health Benefits Program shall be pursuant to the State statutory mandates.

Holidays

New Year's Day, Martin Luther King's Birthday, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, General Election Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day

Longevity Pay

Not Applicable

Donated Leave

Employees suffering from a catastrophic health condition shall be entitled to participate in a donated leave program, pursuant to the Donated Leave policy and procedures set forth in the Board's Personnel Handbook. Individuals who are leaving the employ of the Board may elect to donate all or any part of their Sick, Vacation, and Personal time to any individual(s) who are eligible to receive Donated Leave. Employees may receive up to one hundred and eighty (180) days of donated leave and may apply for a sixty (60) day extension, at the discretion of the Board.

BE IT HEREBY RESOLVED that the Ocean County Board of Social Services authorizes the above salary and benefit package to the Senior Associate Counsel.

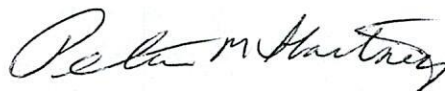
BE IT FURTHER RESOLVED that a private law practice will not be prohibited for the duration of this appointment as long as it does not interfere with the role responsibilities of Senior Associate Counsel to the Ocean County Board of Social Services and the terms and conditions of this employment and that in accordance with Personnel Handbook Section 102.29, Outside Employment, Mario M. Brown, II, Esq. will complete an Outside Employment form as appropriate; and

BE IT FURTHER RESOLVED that the normal working hours of Mario M. Brown, II, Esq. will be the normal working hours of the Agency and/or as designated.

BE IT FURTHER RESOLVED, that pursuant to the authorization granted by Resolution No. 2020-03-15, all terms, conditions and actions authorized in this Resolution may be immediately implemented prior to formal execution of this Resolution No. 2022-11-29(A). Formal execution shall be completed as soon as feasible under the circumstances presented by the COVID-19 Crisis.

BE IT FINALLY RESOLVED, that authorization is granted to release this resolution prior to formal approval.

We certify this to be a true copy of
a Resolution adopted by the Board
of Social Services of the County of
Ocean on the 24th day of January 2023.



Peter M. Hartney
Chairperson



Barbara A. Miles
Vice Chairperson



OCEAN COUNTY BOARD OF SOCIAL SERVICES

1027 Hooper Avenue
Toms River, New Jersey

RESOLUTION

January 24, 2023

2023 EXCLUDE MINIMUM SALARY RESOLUTION

Resolution No. 2023-01-02

WHEREAS, the Ocean County Board of Social Services desires to establish minimum base salaries for Excluded titles.

BE IT HEREBY RESOLVED that the Ocean County Board of Social Services authorizes the following to be the minimum base salaries for the titles designated below:

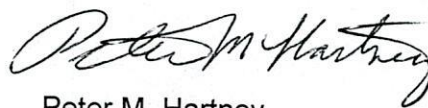
Title Code	Title	2023 Minimum
00004	Accountant	\$ 55,243
50451	Accounting Assistant	\$ 43,820
00112	Administrative Secretary	\$ 57,425
00211	Administrative Supervisor of Income Maintenance	\$116,267
00213	Administrative Supervisor of Social Work	\$116,267
00303	Asst. Administrative Supervisor of Income Maintenance	\$113,707
00304	Asst. Administrative Supervisor of Social Work	\$113,707
06035	Asst. Chief of Administrative Services	\$113,707
00393	Asst. Chief Investigator	\$113,707
00536	Assistant Fiscal Officer	\$113,707
00642	Asst. Personnel Technician	\$ 51,800
00801	Asst. Training Supervisor, CWA	\$ 90,146
00639	Asst. Payroll Supervisor	\$ 49,500
05269	Associate Counsel	\$ 90,146
05269	Board Counsel	\$116,267
01145	Chief Investigator, CWA	\$116,267
04503	Coordinator, Child Support Program	\$116,267
01503	Deputy Director	\$121,600
01650	Director	\$126,958
04731	Employee Benefits Clerk	\$ 49,224
01857	Fiscal Officer	\$116,267
01268	Keyboarding Clerk 1 (Personnel/Administrative)	\$ 32,906
03256	Keyboarding Clerk 2 (Personnel/Administrative)	\$ 38,237
02781	Keyboarding Clerk 3 (Personnel/Administrative)	\$ 43,820
07675	Legal Secretary	\$ 47,531
56492	Management Assistant	\$ 55,243
10107	Network Administrator I	\$ 76,200
02655@	Personnel Technician	\$ 57,779
02755	Principal Account Clerk	\$ 43,820

53101	Principal Technician, Management Information Systems	\$ 60,531
03127	Secretarial Assistant	\$ 49,224
03128	Secretarial Assistant/Steno	\$ 53,925
03169	Senior Accountant	\$ 72,218
03165	Senior Account Clerk	\$ 36,550
05269	Senior Associate Counsel	\$113,707
04730	Senior Employee Benefits Clerk	\$ 52,045
03405	Senior Legal Stenographer	\$ 45,838
03502	Senior Personnel Technician	\$ 60,531
53100	Sr. Technician, Management Information Systems	\$ 52,645
5657	Supervising Accountant	\$ 87,520
3969	Supervisor of Accounts	\$ 74,636
61454	Supervisor, Information Technology	\$ 87,520
7338	Supervising Maintenance Repairer	\$ 68,177
41135	Technical Assistant Personnel	\$ 53,450
53099	Technician, Management Information Systems	\$ 49,789
01245(T)	Clerk 1	\$15.00/hr.
3256H(T)	Project Assistant	\$18.00/hr.

BE IT FURTHER RESOLVED, that pursuant to the authorization granted by Resolution No. 2020-03-15, all terms, conditions and actions authorized in this Resolution may be immediately implemented prior to formal execution of this Resolution No. 2023-01-02. Formal execution shall be completed as soon as feasible under the circumstances presented by the COVID-19 Crisis.

BE IT FINALLY RESOLVED, that authorization is granted to release this resolution prior to formal approval.

We certify this to be a true copy of a resolution adopted by the Board of Social Services, County of Ocean on the 24th day of January 2023



Peter M. Hartney
Chairperson



Barbara A. Miles
Vice Chairperson